

RESOLUTION NO. 1278

A RESOLUTION OF THE CITY OF DAYTON, WASHINGTON, REGARDING PERSONNEL POLICIES AND PROCEDURES MANUAL FOR THE CITY OF DAYTON'S EMPLOYEES SUPERSEDING RESOLUTION NOS. 812, 832, 878, 1037, 1117, 1149, 1179, 1258 IN EACH OF THEIR ENTIRETY, PASSED AND APPROVED ON JULY 12, 1983; NOVEMBER 13, 1984; MAY 24, 1988; DECEMBER 7, 1999; NOVEMBER 13, 2006; NOVEMBER 24, 2008; APRIL 26, 2010; AND MARCH 9, 2015, RESPECTIVELY.

WHEREAS, the City of Dayton believes that it is in the best interest of the City and our employees to have written personnel policies to prevent misunderstandings and problems, and to ensure that all employees know what is expected of them; and

WHEREAS, the City Council Personnel Committee has conducted a review of the City's current policies and procedures manual in an effort to revise and update its policies with respect to personnel matters;

WHEREAS, this Manual has been prepared as a guide and reference for employees; and

WHEREAS, nothing in this Manual creates an express or implied contract or promise concerning the City of Dayton's policies or procedures, including policies or procedures it will implement in the future; and

WHEREAS, the City retains the right to establish, change, abolish these polices, practices, rules and regulations at will and as it sees fit.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF DAYTON, WASHINGTON, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The Mayor and City Clerk are hereby authorized and directed to execute said personnel policies, a copy of which is attached, Attachment "A", hereto and by this reference made part hereof, as the official act and deed of the City of Dayton.

Section 2. This Resolution shall be effective and in full force immediately upon passage.

ADOPTED by the City Council of the City of Dayton, Washington on this 14TH day of MARCH, 2016.

CITY OF DAYTON



Craig George, Mayor

Attested:



Trina Cole, City Clerk-Treasurer